



Vivien Hau

Executive Coach

Vivien coaches senior leaders and top talents from large multinational companies. She is passionate about empowering successful leaders for their new, expanded roles and supporting female leaders with children to live their personal and professional lives to their full potential. Vivien has almost 20 years of experience in developing leaders for numerous highly profitable Fortune 500 MNCs. She was Head of Senior Executive Development Asia at Prudential and Head of Talent, Learning & Organisation Development at AXA, and Global Talent Management Director at Global Payments. Prior to that, she has extensive consulting experience working for PDI and Watson Wyatt. She is conversant in English, Cantonese and Mandarin.

Region

Asia

Area of expertise

Developing Leaders

Women in the Workplace

Working Parents

Coaching Style

Her coaching focus honours the values, purpose, and uniqueness of each individual. With her background as an Organisational Psychologist, she takes an integrated approach of people-centred, strength-based, competency-based coaching. She highly values integrity, relationships and family. It is meaningful and significant to her to empower parents to achieve a balance. She supports career women to navigate their constant struggles with time and guilt by re-connecting them to their inner compass and experiencing a peace of mind.

Areas of Expertise

- Succession Planning
- Leadership Assessment
- Leadership Development
- Women Leadership
- Working Parents

Special Interests

Vivien's passion is to help her clients to be themselves, and be at their best. Her mission is to be a trusted companion to leaders at their transitions and to female leaders working on the balancing between their career aspiration and family. The coaching topics she specialises in include:

- Authentic Leadership
- Purpose
- Leadership Presence
- Leadership Identity & Style (at organisation and family systems)
- Team Dynamics and Connection

Training and Qualifications

Vivien is a Chartered Psychologist (CPsychol) with the British Psychological Society, Registered Industrial-Organisational Psychologist with the Hong Kong Psychological Society, Certified Professional Co-Active Coach (CPCC) with Co-Active Training Institute (CTI), Associate Certified Coach (ACC) with International Coach Federation (ICF), and a certified Appreciative Inquiry Practitioner. She has a M.Phil. in Industrial-Organisational Psychology from the Chinese University of Hong Kong and a Bachelor of Social Science from the University of Hong Kong. She is certified to use a diverse range of assessments such as Hogan, Myers Briggs Type Indicator, Strengths Profile, Global Personality Inventory, etc.

1st flr. Peek House , 20 Eastcheap, London, EC3M 1EB · Tel: +44 (0)20 7795 6556 · Email: info@executive-coaching.co.uk