



Paul Neville

Executive Coach

Following a 15-year career in Talent and Leadership with Unilever, Paul spent a further 10 years in a variety of Board Level roles across different sectors before joining Coach in a Box in 2011. At CiaB and until March 2021 (with full multi million pound P&L responsibility), Paul was the Head of Practice and Managing Director for the European business. With his colleagues, Paul took the global coaching business from a provocative 'start up' to the worlds largest specialist coaching business (2017), coaching 15,000 + leaders each year. Leading a team of over 60 employees and 100 + coaches in Europe, Paul has extensive global leadership experience. In 2021 Paul moved to become an independent Consultant, Executive Coach and Coaching Strategist.

Paul continues to coach senior leaders through periods of transition and transformation, combining his deep Coaching expertise with the insight gained as a Business Leader.

Region

United Kingdom

Area of expertise

Developing Leaders

Working Parents

Coaching Style

Paul has and continues to Coach Executives at the highest level and across all sectors. He helps Executives navigate the current Economic, Social and Governmental shifts which show up in businesses as complexity, volatility, conflict and exponential change. These demands require businesses to repeatedly transform themselves, which in turn places a huge and unexpected burden upon its leaders and Executives. At the heart of his approach in this context, is exploring the need for the Executive to transform themselves in order

to both personally understand transformation and to lead for the same in their own teams/business. Paul is a proponent of Vertical Development, used to make sense of and Navigate these key Leadership shifts.

Paul's personal coaching approach and style is based on positive psychology and Gestalt – challenging clients to explore existing demands and ambitions in the context of their broader life journey or 'purpose'. Beyond this, he is a natural architect, which he combines with his coaching to help his clients with their teams, infrastructure and to create a strong platform for growth.

Coaching Specialisms

- Navigating Key Leadership Transitions and Vertical Development
 - Building a business beyond its initial startup and through phases of transformation
 - Coaching to build individuals, teams, infrastructure and a strong platform for business growth
 - Coaching Executives to navigate Economic, Social and Governmental shifts
 - Leadership Transitions
 - Identifying your Purpose
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Training & Qualifications

- Double Merit Award for his Post-graduate diploma in Advanced Executive Coaching with the Academy of Executive Coaching (AoEC)
 - Professional Certificate in Gestalt Coaching Skills (AoEC)
 - Professional Certified Coach (ICF)
 - BSc (Hons) – Open University – Business and Social Psychology
 - Unilever's Fast Track Graduate Training and Development Programme (BEP)
 - British Cycling Level 3 Coach
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Current Clients

Paul has 20 years professional coaching experience, with over 2,500 coaching hours thus far – with clients across all sectors and levels of seniority. In the past 12 months Paul has worked at Board level with Nando's, Mattel, Abbott, BTS, Mars, Unilever, Cap Gemini and MSF.

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