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## Debbie Moore

### Director and Executive Coach

Debbie has been a consultant in executive coaching and development since 2000. She coaches both individuals and groups, enabling them to release their full potential and attain their goals. Debbie's particular focus is with high potentials, and individuals at key transition points in their career, helping them to consider what the transition involves, take stock of where they are now, identify where they want to be and recognise how they can use their strengths to get them there.

#### Region

United Kingdom

#### Area of expertise

Developing Leaders

Women in the Workplace

Working Parents

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## Background

Prior to consulting, Debbie worked for 12 years at the Arcadia Group, initially in commercial management, and then in management development where she led a central training and development team who worked in partnership with each of the brands providing them with specialist learning and development support. She was also directly responsible for the coaching and development of all Senior Executives within the organisation.

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## Coaching Style

Debbie has a focused, energetic, and practical edge to her coaching, helping individuals develop the awareness, confidence and motivation for change.

*“Clients describe me as bringing positive energy and optimism to my work, creating an environment where they feel confidence to explore wider options, try new things and challenge themselves further than ever. They like the practical nature of sessions, my action orientation and the balance of support and challenge as they review the changes they are making.”*

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## Special Interests

As well as executive coaching, Debbie designs and delivers programmes specifically aimed at developing and retaining talent such as;

- ‘Seminar Series’ – a group of seminars helping individuals to successfully navigate their career. They have been designed to be thought provoking, stimulating, encourage interaction and participation.
- ‘Returning Talent’ – a programme for women who have been out of the workplace for 3+ years.
- ‘Talent Development Programme’ – helping individuals take more ownership for their career and drive their development

Debbie is also a parental transition coach and in addition is joint leader and supervisor (with Kate Buller) on our Professional Coach Recognition programme, which leads participants to accreditation with the Association for Coaching.

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## Training and Qualifications

Debbie is a graduate, a member of the Chartered Institute of Personnel and Development, and is accredited as a Professional Executive Coach with the Association for Coaching. She is also a trained assessor for the AC.

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## Current Clients

Recent Clients include Arcadia Group, Bank of America Merrill Lynch, Deutsche Bank, JC Decaux, Mint Velvet, CMS Cameron McKenna Nabarro Olswang, Telereal Trillium, Viacom, and UBS.

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