



Region

Asia

Area of expertise

Developing Leaders

Women in the Workplace

Working Parents

Clare Roberts

Executive Coach & Asia Practice Lead

Clare enjoys working with executives to help them develop and realise their potential and aspirations. She is particularly interested in working with leaders during transition points in their careers – either to a broader role, working within a new organisation or through periods of significant change.

Clare focuses on raising self-awareness and developing strategies to help her clients move beyond their perceived limits to improve their relationships and performance, and to achieve more, more readily. She has a highly empathetic and intuitive approach to coaching which provides her with insights into her clients which allows her to challenge them in a demanding yet encouraging and supportive way.

Background

Clare has nearly two decades experience working in investment banking as an HR Director, working for Deutsche Bank and Merrill Lynch. As an HR Business Partner, the Global Head of Learning Development Practitioners, and now as an Executive Coach, Clare has worked extensively with individuals across a variety of roles and geographies to help them optimise their performance and realise their potential. Clare is based in

Singapore where she is focused across the Asia region on working with executive leaders, emerging talent and those who are going through a transition point in their career.

Coaching Style

Clare has a focused, inspiring and energetic style to her coaching. She is a strong communicator and works with clients to develop a tailor-made programme which helps them pinpoint their strengths, identify areas for development and where the challenges lie. Clare brings her warm enthusiasm which motivates her coachees to maximise their potential, and reach their stretch goals which they develop as part of the programme.

“Clients describe me as having the ability to read and challenge them in a direct but very positive way. They feel safe to be open and honest, and find the process that I follow with them allows them to take stock, reflect, and grow into stronger and more effective individuals.”

Coaching Specialisms

- Leadership presence and impact
 - Authenticity
 - Developing Leadership Style
 - Work/life balance/Stress Management
 - Managing transitions and leading change
 - Diversity awareness
 - Self-confidence and motivation
 - Team Dynamics
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Training & Qualifications

- Masters in Personnel and Development from the University of Westminster
 - Graduate of the Chartered Institute of Personnel and Development (CIPD)
 - Bachelor's degree in Management with French from the University of Leeds.
 - Trained and licenced to use the Hogan personality inventory
 - Accredited Member of the Association for Coaching.
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Current Clients

- Allen and Overy

- MUFG
- Reckitt Benckiser
- Herbert Smith Freehills
- Natwest Markets
- Standard Chartered
- HSBC
- Nuveen
- Tower Research Capital
- JP Morgan
- Pictet
- White & Case
- Skadden

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