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## Roxanne Hobbs

### Executive Coach

Roxanne is a certified co-active coach who is also trained in the work of Brené Brown. She is passionate about the diversity and inclusivity agenda believing that we need to remove the barriers to success in the workplace and create cultures where people can show up as themselves and be valued for it. Her background is in the media and creative industries and she strongly believes that the skills needed there – including creativity and innovation – are rooted in diversity, authenticity and vulnerability.

#### Region

United Kingdom

#### Area of expertise

Developing Leaders

Women in the Workplace

Working Parents

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## Coaching style

Roxanne is warm, compassionate and challenging. She exemplifies inclusivity in her work, her approach and her interests.

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## Special interests

Roxanne's specialism is inclusivity in the workplace – how to show up as yourself and how to create teams that feel able to show up as themselves. Roxanne is the founder of the HeAndShe Conference with the

purpose of bringing men to the conversation and highlighting how men are also harmed by gender stereotypes. She specialises in the parental transition – supporting women through this vulnerable and transformational part of their careers. She believes that it is possible to have a fulfilling career and a happy home life and works with women to achieve just that. She also supports the transition from management to leadership, pulling out the limiting beliefs that might hold people back – such as perfectionism.

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## Training

- Co-active professional certified coach (CPCC)
  - Member of the ICF Daring Way Certified Facilitator
  - MBTI certified
  - Member of Bloom
  - BA Human Geography
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## Current clients

Roxanne has provided parental coaching to employees of Mindshare, Havas, Google, Mediacom, AEG, M/6, PHD, Vizeum, Carat, & Langland.

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