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## Mary Doyle

### Executive Coach

Mary offers 25+ years experience in software and telecoms as a female service delivery leader following programming and support roles. Mary's teams have supported the electronic payments systems of many of the world's largest banks. She managed global teams across all regions and cultures through 24/7/365 customer support and delivery challenges and led teams through full staff life cycle and multiple company acquisitions. In 2017, Mary completed her professional coach training to help people (especially those with a disability or unconventional/marginalised background) navigate work and life. Mary also works as a disability equality trainer, accessible aviation consultant and writer.

#### Region

United Kingdom

#### Area of expertise

Developing Leaders

Women in the Workplace

Working Parents

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## Coaching Style

Mary aims to ask the powerful questions with compassion, act as an accountability partner and facilitate learning to empower her clients. Mary is solution focussed and future oriented, giving her clients space to think about what matters to them. Mary takes her work very seriously because life can be challenging, however she is also a big believer in playfulness and humour. Mary encourages new perspectives through curiosity, providing energy and motivation when clients need support

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## Coaching Specialisms

- Recognised as one of the Most Influential Disabled People in the UK (Power List 100 for 2020 & 2018)
- Working to ensure a more inclusive world for everyone and is an independent wheelchair user herself.
- Decades of lived experience as a full time female leader in a 24/7/365 tech industry and the multiple barriers encountered.
- Working with professionals to be their authentic self in a society which often is not inclusive or open minded.

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## Training & Qualifications

- 120 hours of classroom based coach training
- Associate Member of Association for Coaching
- Level 2 Certificate in Inclusion and Diversity
- Logical Operations Modern Classroom Certified Trainer (MCCT®)
- Level 2 training in Adult Safeguarding.

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## Current Clients

As a wheelchair user, Mary uses opportunities to normalise disability in business by promoting awareness and inclusion, and how to act on it. Mary wants businesses to recognise the value in having a diverse workforce which reflects the customers being served and the society in which we all live. She also advocates for women in STEM and equality for all oppressed communities. Mary is currently coaching professional people (both disabled and non-disabled) in a variety of sectors including aviation, technology, and education.

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