



### Region

Europe

### Area of expertise

Developing Leaders

Working Parents

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## Anne Flynn

### Executive Coach

Anne is one of the coaches/people developers who is equally comfortable with both French and Anglo-Saxon culture.

With over 10 years experience as a consultant in executive coaching and development., her particular focus is with high potentials and leaders.

Extremely business and goal oriented, she makes sure her clients are driven to deliver.

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## Coaching Style

Anne is very intuitive. She thrives in helping her clients realising their potential hence reaching higher. She knows how to challenge them with a positive and insightful attitude and endless empathy. Always attuned to her clients'needs, she tailors her approach to each one.

One of her clients says: *“Anne has this strong capacity to make you feel unique: she listens to you, she expresses interest for what you do, who you are, and where you are aiming at. And really helps you getting there.”*

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## Special Interests

- Enhancing executive presence and personal impact
  - Managing transition into new roles/organisations
  - Helping her clients developing and executing career strategies
  - Effective stakeholder management and influencing
  - Helping leaders to become better managers of people
  - Effective time management
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## Background

Anne started off as a Sales and Marketing Manager USA for Bragard Inc. from 1990 until 1992. Not long afterwards, Anne continued her career into Right Management, an outplacement consultancy up until 1994 up until she began to work for Marsh: Head of Learning and Talent Development (Recruiting and Training Officer) up until 2008. It was a year after that Anne then started up Reach Higher, becoming both the Director and Founder where she dealt with Executive Coaching and Training.

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## Training & Qualifications

Anne has a Master's in Human resources and sociology that she received in 1986 which was later followed by a coaching qualification; Coach (International MOZAIK) in 2011. Not too long after, Anne received both a PNL Practitioner (IFPNL) qualification and a Certified MBTI OPP in 2009.

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## Current Clients

Cap Gemini, Safran, HSBC, Orange, France Telecom, Philips, PSA, BNPParibas, Marsh, Bouygues Construction, Nufarm, Océan, Château de Versailles, Prévention routière, Janssen, Rio Tinto, OECD, FAFIEC / Vignobles Bernard Magrez and QBE.

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