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## Valeria Bille

### Executive Coach

Valeria is an Occupational Psychologist. Her career as a Talent Development expert ranges across several European and American investment banks: Commerzbank, Barclays, Goldman Sachs, and most recently Morgan Stanley.

During her time at Morgan Stanley, Valeria covered a variety of roles which enabled her to advise senior executives on human capital strategy and organisational development for a variety of internal divisions. Valeria was also responsible for Management and Leadership Development offerings in EMEA and practised as an internal coach.

#### Region

United Kingdom

#### Area of expertise

Developing Leaders

Women in the Workplace

Working Parents

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## Coaching Style

Valeria's coaching style is deeply influenced by her educational background in Psychology applied to work and organisations. Valeria's calm and supportive style exudes through deep listening and focused questioning, she helps her clients to think for themselves and overcome blocks in achieving their goals. Valeria is empathetic yet firm and pragmatic through her use of questions. Her distinctive positive approach creates an energetic yet safe and grounded environment for her clients to think and make decisions for themselves.

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## Special Interests

- Enhancing executive presence and personal impact
- Managing maternity transitions
- Effective stakeholder management and influencing
- Developing effective communication strategies around exit and return to work

Valeria is a mother of two young children and has been going through the maternity transition while working for a global investment bank. She has coached several women by helping them think how to best plan their 'exit' and their subsequent re-entry to work, and consider practical and emotional elements of each milestone of the maternity transition. Valeria provides a safe and confidential environment to explore the best approach in such a critical stage in a women's career and life.

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## Training & Qualifications

- Practitioner Diploma in Executive Coaching, Academy of Executive Coaching
  - MSc in Organisational and Social Psychology, London School of Economics
  - MSc in Organisational and Occupational Psychology, 'La Sapienza' University, Rome
  - Executive Coach Accreditation, Association for Coaching
  - Accredited in the psychometric tools MBTI, DiSC and TMP
  - Fluent in English and Italian
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## Current Clients

Valeria is currently working with clients across financial services, such as Deutsche Bank, Credit Suisse and Bank of America Merrill Lynch.

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1st flr. Peek House , 20 Eastcheap, London, EC3M 1EB · Tel: +44 (0)20 7795 6556 · Email: [info@executive-coaching.co.uk](mailto:info@executive-coaching.co.uk)